

ED&I Eastern Europe Conference 2023

9 May 2023 – 09:00 to 14:00

@ The Intercontinental Athenee Palace, Bucharest

Program

08:30 Registration of Participants

09:00 Welcome and Opening Remarks by the Chair

09:15 Keynote Speaker 1: Leading through Example: Diversity in Action

Keynote Speaker 2: Making the “G” in ESG the key to work in converting ED&I from an HR cost center to a business growth enabler

10:00 The Convergence of Sustainability, Purpose, and Inclusion

- Discovering the business imperative of Equity, Diversity & Inclusion through data-driven Insights
- Prioritizing investment in areas where data suggests the greatest potential impact on ED&I
- Developing a global strategy for Equity, Diversity, and Inclusion to effectively drive outcomes
- The crucial role of leaders in achieving measurable ED&I outcomes

11:00 Coffee Break & Networking

11:15 Panel 2. Embracing the Diversity of Ability

Disability is the largest diversity strand in the world, yet it is often overlooked in overall ED&I agendas.

- Examining disability as the world's largest diversity strand and the most neglected on the ED&I agenda
- Addressing the fear-based exclusion of disabled individuals and eliminating systemic barriers
- Real world experience of a corporate choosing to embrace disability inclusion for employees and customers

12:15 Panel 3. Safeguarding ED&I Gains in a climate of politicization

- Maintaining a focus on inclusion while extremists use buzz words to try to roll back progress
- Effectively dealing with backlash and exhaustion on the topic of ED&I
- Navigating treacherous waters while the anti-“woke” sharks are circling
- Helping colleagues understand that ED&I is not a temporary fad but rather an irreversible movement

13:15 Q&A

13:30 Chair's presentation of the ED&I Certification Program & closing remarks

13:45 Networking lunch and individual meetings