

# Gender Equal Investment Funds Conference

6 June 2023 – 9:00 to 14:00

@ The Marmorosch Bucharest, Autograph Collection

While in the last half century, progress has been achieved in the fight for gender equality and the right of every woman and girl to a life free from discrimination, we are witnessing attempts to question and even reverse the hard-won gains. In this context, RDCC plans to address the topic of how investment funds deploy their capital and how the process can become more gender equal.

With 12 speakers, one-to-one interviews, case studies, panel discussions and Q&A sessions, we are sure you will be inspired to make a difference in your own organisation.

## Our 2023 expert speakers include

The Embassy of Spain and the US Embassy

ARIR, Axxess Capital Partners, BRAVVA Angels, Endeavor, European Investment Bank, European Investment Fund, GapMinder Venture Partners, ING Bank, Innovx, Morphosis Capital, NESsT, Public Affairs Solutions, Raiffeisen, Women in Tech.

## Topics to be explored at the 2023 conference include

- Gender Equality and Investment in Central & Eastern Europe: The Current Landscape
- Challenges and Opportunities for Women in Central & Eastern European Investment Funds
- Strategies for Achieving Gender Diversity in Investment Funds
- Case Studies of Successful Women-Led Investment Funds in Central & Eastern Europe

## Program

**08:40** Participants registration

**09:00** Welcome & opening remarks

Lara Tassan Zanin, Head of the EIB Group in Romania, Honorary Member of RDCC (welcome)

Laura Gimenez, Regional Senior Commercial Officer, US Embassy, Bucharest (opening remarks)

**09:15** Keynote address: Gender Equality and Investment in Central & Eastern Europe: The Current Landscape

Cristina Pérez Mahiques, Economic and Commercial Counsellor, Embassy of the Kingdom of Spain

Simona Gemeneanu, Co-Founder, Morphosis Capital

Salomé Gvetadze, Senior Research Officer, European Investment Fund

### **10:00 Panel 1. Challenges and Opportunities for Women in Central & Eastern European Investment Funds**

Mihnea Crăciun, Managing Director Endeavor

Daniela Șerban, President & Co-Founder ARIR (the Romanian Investor Relations Association)

Margareta Mucibabici, Senior Advisor, Public Affairs Solutions

Laura Mihăilă, Marketing, Communication and CX Director, Raiffeisen Bank

### **11:00 Networking Coffee Break**

### **11:15 Panel 2. Strategies for Achieving Gender Diversity in Investment Funds**

- Raising awareness of the potential of equality bodies for tackling gender discrimination and promoting gender equality
- Identifying the barriers facing equality bodies to effectively achieve gender equality and the solutions required to overcome these
- Effective strategies for achieving gender diversity in your organisation

Aleksandra Mucha, Investment Associate Central & Eastern Europe, NESsT Poland  
Gabriela Assoum Predescu, Lawyer, General Counsel & Partner Axxess Capital Partners

Marion Hegarty, Ambassador, Women in Tech

Mihaela Ioniță, Head of Human Resources, ING Bank

### **12:15 Panel 3. Case Studies of Successful Women-Led Investment Funds in Central & Eastern Europe**

Ilinca Păun, Founder Bravva Angels

Ana Bobirca, Chief Investment Officer, Central European Financial Services and Mentor at InnovX

Sergiu Rosca, Founding Partner at GapMinder Venture Partners

### **13:15 Q&A**

**13:30 Chair's presentation of the ED&I Certification Program & ED&I Trainings.  
Closing remarks**

**13:45 Networking lunch and individual meetings.**