



**Romanian Diversity
Chamber of Commerce**

Events Calendar 2025

The RDCC networking activities

The **Romanian Diversity Chamber of Commerce (RDCC)** is committed to economically empowering Women, LGBTQ+, Roma, Disabled, and other disadvantaged groups.

Our goal is to cultivate business skills, foster meaningful connections, and create opportunities for diverse businesses within a supportive environment. **RDCC** collaborates with like-minded organizations to promote and deepen the principles of Diversity & Inclusion (D&I) in Romania's business ecosystem.



2025 Breakfast Talks CALENDAR

Motivational and practical sessions designed to inspire corporate leaders in Romania. These talks equip companies with tools to build more diverse, equitable, and inclusive workplaces, while keeping them informed on global EDI trends.

Event	Description			
Implementing the EU Accessibility Act 2025. Steps for Romanian Businesses.	February 4 @Dentons offices, Romania This session offers a comprehensive exploration of the European Accessibility Act, detailing its impact on Romanian companies. Gain actionable insights and strategies to ensure your business complies with the 2025 deadline and embraces accessibility as a core value.			
Transforming Business Through EDI Certification: Elevate, Innovate, Succeed.	March 11 @Dentons offices, Romania Discover how the RDCC's EDI Certification empowers businesses to drive growth, innovation, and inclusivity through proven diversity practices. Join us for insights, real-world case studies, and practical steps to elevate your organization.			
Generational Diversity in the Workplace: Bridging the Gap.	April 15 @Orange offices, Romania Delve into the unique attributes and expectations of different generations in today's workforce. This talk focuses on practical approaches to foster intergenerational collaboration, mutual understanding, and enhanced productivity across diverse teams.			
The Role of Employee Resource Groups (ERGs) in Enhancing Diversity and Inclusion.	Mai 20 @Dentons offices, Romania Discover how Employee Resource Groups can become powerful catalysts for cultural transformation. This session will explore ways ERGs can support underrepresented employees, promote inclusive initiatives, and drive meaningful organizational change.			
Sponsored by	1. Dentons	2. Orange	3.	4.
Admission	Free Registration – 50 pax			
Power our breakfast Talks	From € 750 to € 1000 (see sponsorship packages HERE)			

2025 Workshops & Trainings CALENDAR

Skill-building workshops focused on actionable strategies for embedding diversity and inclusion within business practices. Our workshops address critical areas such as inclusive recruitment, unconscious bias training, and leadership development for underrepresented groups.

Event	Description
RDCC Diversity & Inclusion Leadership Academy ** 3-days immersive training	Empower yourself with our multi-level training programs designed to foster inclusive excellence. From foundational principles for emerging leaders to advanced strategies for systemic change, the RDCC D&I Leadership Academy equips participants with actionable tools to champion diversity and inclusion. Training include engaging modules on unconscious bias, data-driven strategies, inclusive leadership, and organizational transformation. Tailored for professionals across all levels, our academy offers a unique blend of expertise, interactive learning, and practical insights to drive impactful change in Romanian workplaces. Spaces are limited—join us in creating a more inclusive future!
LGBT+ Inclusion at Work: Awareness and Action for Employers* 1-days training	Transform your organization into a model of inclusivity through our comprehensive 'LGBT+ Inclusion at Work' training. This interactive workshop educates employers about LGBT+ identities, challenges stereotypes, and provides strategies to build a supportive, inclusive environment. By addressing biases and empowering leaders with practical tools, this program fosters respect, innovation, and deeper engagement among all employees.
Understanding Disability in the Workplace (differently able person)* 1/2-days Training	Enhance your understanding and foster a truly inclusive environment for individuals of all abilities. This training addresses key issues, their cultural impact, and actionable strategies to create and sustain an inclusive atmosphere. Complementing this, our signature workshop, "Beyond Sight: Constructive Visions," dives deeper into exploring biases and productivity through engaging debates and critical thinking exercises.
Admission	*Spaces are limited to 70 attendees to enable the day to be as interactive as possible. **Spaces are limited to 24 attendees to enable the day to be as interactive as possible.
Price	*€ 499 per person for members € 550 per person for non members. **€ 1499 per person for members € 1650 per person for non members. If you wish to register to the RDCC's workshops or trainings, please contact us at andra@rdcc.ro or matei@rdcc.ro

2025 Task Force CALENDAR

Strategic gatherings and think-tank sessions that convene RDCC members, stakeholders, and industry leaders to drive forward meaningful policy change, thought leadership, and shared best practices in the EDI space.

Event	Description
Real Estate & Accessibility Bi-annual meetings 28.01 & 25.03	February - September @Dentons offices, Romania Join us for engaging discussions on Inclusive and Accessible Real Estate. These sessions will explore practical strategies to enhance social sustainability, foster collaboration among diverse stakeholders, improve accessibility in public spaces, and promote inclusive practices in the real estate sector. Our collective goal is to advance gender equality and ensure equitable treatment in housing and urban development. Be part of this transformative dialogue that drives meaningful progress!
Boosting Employment for the Neurodiversity Community in Romania Monthly Meetings (January to July) 21.01 18.02 18.03 22.04 06.05 10.06	January to July @Dentons offices, Romania This six-month initiative focuses on increasing employment opportunities and fostering workplace inclusion for neurodiverse individuals in Romania. Designed to build awareness among employers, the program offers specialized job readiness training tailored to the unique strengths and needs of neurodiverse talent. By bridging knowledge gaps and cultivating collaborations between businesses and neurodiverse professionals, these sessions aim to create sustainable, inclusive employment pathways. Join us in driving meaningful change in workplace culture, enhancing diversity, and promoting lasting career opportunities for neurodiverse talent across Romania.
Admission	Free Registration – 50 pax
Power our Task Forces	From € 750 to € 1000 (see sponsorship packages HERE)

2025 EVENTS CALENDAR

Inclusive Recruitment Conference I 25 February 2025

Event	Inclusive Recruitment Conference: Transforming hiring practices to embrace inclusivity and equity across industries.			
Date & Location	February 2025 the Marmorosch Hotel, Bucharest			
Description	Following the resounding success of our inaugural event in 2024, the second edition of the Inclusive Recruitment Conference is set to bring together leading professionals committed to diversity and inclusion. This pivotal event will unite HR leaders, Talent Acquisition Managers, successful diverse hires, experts in inclusive recruitment technology, Employee Resource Group (ERG) leaders, CEOs, executives, and legal specialists who collectively shape and transform equitable hiring practices. The conference will feature more than 12 distinguished speakers, engaging panel discussions, best practice exchanges, personal interviews, interactive Q&A sessions, and ample networking opportunities. Attendees will gain actionable insights into innovative recruitment strategies designed to build diverse talent pipelines, eliminate biases, and cultivate more inclusive and equitable workplaces.			
Sponsored by	1. Kaufland	2.	3.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

The Future of ED&I | 13 May 2025

Event	The Future of Diversity, Equity, and Inclusion: Insights and trends shaping diversity, equity, and inclusion in modern workplaces.			
Date & Location	May 2025 the Marmorosch Hotel, Bucharest			
Description	Since its founding in 2020, the Romanian Diversity Chamber of Commerce (RDCC) has become a leading advocate for advancing diversity, equity, and inclusion (ED&I) across Eastern Europe. Our flagship event, The Future of Diversity, Equity, and Inclusion Conference, offers a unique opportunity to engage with visionary thought leaders, industry innovators, and influential change-makers committed to fostering inclusive excellence and driving impactful change. This transformative gathering will explore critical issues across gender equality, disability inclusion, LGBTQ+ rights, ethnic and racial diversity, generational inclusion, the role and effectiveness of Employee Resource Groups (ERGs), and best practices in ED&I marketing. The program is designed to empower professionals and organizations with actionable strategies, foster innovation, and make a lasting societal impact. The Future of ED&I Conference serves as a dynamic forum, bringing together an influential audience that includes Diversity & Inclusion Specialists, HR and Talent Management Professionals, NGO Leaders, Government Representatives, C-suite Executives, Diversity Champions, ERG Leaders, and Legal Experts. Together, we aim to advance workplace diversity strategies, inspire meaningful initiatives, and create powerful professional networks. The conference will feature an exceptional lineup of 12 expert speakers, each recognized for their leadership and contributions to ED&I. Attendees will benefit from in-depth one-on-one interviews, case study presentations, vibrant panel discussions, interactive Q&A sessions, and abundant networking opportunities. This comprehensive and diverse program will leave participants inspired and equipped to champion effective diversity and inclusion strategies within their organizations and communities.			
Sponsored by	1.	2.	3.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

Gender Equal Financing Conference I 3 June 2025

Event	Gender Equal Financing Conference 2025: "Equitable Funding, Equal Futures"			
Date & Location	June 2024 I the Marmorosch Hotel, Bucharest			
Description	Join us for the 3rd edition of our conference on Gender Equal Financing, empowering women in business. Explore the potential of investing in women-led companies and their impact on the global economy. Leading Experts, Gender Equality Advocates, Financial institutions, Economists, Government Officials, Entrepreneurs and Business Leaders, Financial Educators, Social Impact Investors, FinTech Innovators, Investment Managers, will share insights on the current landscape, trends and challenges faced by women entrepreneurs. Addressing attempts to reverse gender equality gains, the Romanian Diversity Chamber of Commerce focuses on gender equality in capital deployment. With 12 speakers, one-on-one interviews, case studies, panel discussions, Q&A sessions, and networking opportunities, get inspired to make a difference in your organization.			
Sponsored by	1.	2.	2.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

LGBTQ+ at Work Conference | 17 June 2025

Event	LGBT+ at Work Conference: Empowering LGBTQ+ professionals through dialogue, workshops, and networking.			
Date & Location	June 2025 the French Institute, Bucharest			
Description	The Romanian Diversity Chamber of Commerce's annual LGBT+ at Work Conference is set to bring together professionals specializing in Diversity & Inclusion, HR Specialists, NGO Leaders, Activists and Advocates, Government Representatives, Business Leaders and CEOs, Entrepreneurs and Business Owners, Employee Resource Group (ERG) Leaders, Legal Experts, LGBTQ+ Employees, Allies Leaders, LGBTQ+ Role Models and Trailblazers, Mental Health Professionals with the aim of advancing their workplace LGBTQ+ inclusion strategy and expanding their professional connections. Featuring a diverse lineup of 12 speakers who specialize in LGBTQ+ inclusion, one-on-one interviews with prominent figures in the field, case studies highlighting successful LGBTQ+ inclusion initiatives, panel discussions on best practices, Q&A sessions addressing specific challenges and networking opportunities, attendees are sure to leave feeling inspired and empowered to make a real difference within their respective organizations when it comes to LGBTQ+ inclusion at work.			
Sponsored by	1.	2.	3.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

Access **ABILITY EXPO** | 26 – 27 - 28 September 2025

Event	Access ABILITY EXPO: Showcasing accessibility innovation and promoting inclusive products and services.			
Date & Location	September 2025 Biblioteca Națională, Bucharest			
Description	Following the tremendous success of its inaugural edition, the Romanian Diversity Chamber of Commerce proudly presents the second edition of the Access ABILITY EXPO, a pioneering event designed to highlight and advance the accessibility and inclusion of persons with disabilities in Romania. Featured Activations: Inspiring Talks, Immersive Workshops, Inclusive Pop-up Store, E-Gaming Zone, Paralympic Tournaments, EDI Jobs Fair, Expo Floor (1000 sqm). As of June 2024, nearly 900,000 individuals—approximately 1 in 20 people in Romania—hold a disability certificate. Our mission is to foster equity and inclusion for all, building a society that embraces and supports persons with disabilities. Created and organized by RDCC, Access ABILITY EXPO brings together diverse stakeholders within the disability community. This includes individuals with disabilities, their caregivers, industry leaders, advocates, and innovators, creating opportunities for connection, knowledge sharing, and empowerment. Our event serves as a dynamic platform to showcase the latest innovations, products, services, and resources designed to enhance the lives of people with disabilities. Moreover, it aims to promote awareness, accessibility, and societal inclusion, shaping a more equitable future for all.			
Sponsored by	1.	2.	3.	4.
Admission	Free Registration – 1500 pax per day			
Sponsorship opportunities	From € 5,000 to € 30,000 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

RAAD Conference | 26 September 2025

Event	Romanian Accessibility Awareness Day (RAAD) Conference: Driving actionable change in diversity policies through data-driven solutions.			
Date & Location	October 2025 Biblioteca Națională, Bucharest			
Description	Join us for the 5th edition of the annual Romanian Accessibility Awareness Day Conference. The purpose of RAAD is to foster discussions, ideas, and knowledge exchange about accessibility and inclusion at the workplace for almost 1 million people with visible and invisible disabilities in Romania. This conference will gather professionals specializing in Diversity & Inclusion, HR and Talent Management Specialists, NGO Leaders, Accessibility Specialists & Consultants, Disability Advocates and Activists, Government Representatives, Industry Leaders, Disability Inclusion Specialists, Advocates, Employees with Disabilities, Employee Resource Group (ERG) Leaders, and Assistive Technology Experts who are dedicated to fostering and sustaining an inclusive workplace for individuals with disabilities. Featuring a lineup of 12 speakers, one-on-one interviews, case studies, panel discussions, Q&A sessions and networking opportunities, attendees are sure to leave feeling inspired and empowered to make a real difference within their respective organizations.			
Sponsored by	1.	2.	3.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			



2025 EVENTS CALENDAR

Real Estate Trends and Inclusiveness Conference | 21 October 2025

Event	Real Estate Trends and Inclusiveness Conference: Driving actionable change in diversity policies through data-driven solutions.			
Date & Location	October 2025 the Marmorosch Hotel, Bucharest			
Description	The "Innovating Real Estate and Construction: Trends and Inclusiveness Conference" will once again bring together a diverse group of industry leaders, real estate developers, legal professionals, investors, architects, policymakers, design experts, and leaders in sustainability and accessibility advocacy. This premier event, hosted in partnership with the British Romanian Chamber of Commerce (BRCC), is dedicated to discussing and advancing key topics in the real estate sector, including market trends, accessibility, inclusive design, and sustainability. Attendees will gain valuable insights, engage in meaningful dialogue, explore cutting-edge innovations, and tackle complex legislative issues through compelling case studies. Featuring a robust lineup of 12 expert speakers, the conference will include one-on-one interviews, case studies, panel discussions, interactive Q&A sessions, and ample networking opportunities. Attendees will leave inspired and equipped with actionable knowledge to drive impactful change within their organizations.			
Sponsored by	1.	2.	3.	4.
Admission	Free Registration – 90 pax			
Sponsorship opportunities	From € 4,000 to € 6,550 (see sponsorship packages HERE)			

2025 EVENTS CALENDAR

Purple Night Romania | 3 December 2025

Event	Purple Night Romania: An annual celebration to honor champions of accessibility and ED&I.
Date	3 December 2025
Description	On 3 December 2025, in celebration of the International Day of Persons with Disabilities, the Romanian Diversity Chamber of Commerce will hold its Purple Night Romania campaign to illuminate buildings, offices, public spaces and tourist landmarks across Romania in a vibrant purple hue for a 5th year in a row. Praised by the press and in collaboration with public and private stakeholders, the RDCC invites all interested parties to participate in this renowned annual initiative, which has gained viral popularity within the Romanian business and public sphere. Together, let us unite and convey a powerful message of support to the nearly 1 million individuals living with disabilities in Romania.
In collaboration with	Over 100 corporates, SME, buildings & malls owners, public space and much more.
Participation opportunity	If you wish to take part to Purple Night Romania 2024, or if you want to recommend us to one of your stakeholders please contact us at andra@rdcc.ro or matei@rdcc.ro

**Purple
Night
Romania
2025**



2025 EVENTS CALENDAR

Purple Night Romania Activations | 1 - 31 December 2025

Event	Purple Night Romania Activation : Celebrating 6 Years of Progress.			
Date	3 December 2025			
Description	This year marks the 6 edition of Purple Night Romania, a flagship campaign by the Romanian Diversity Chamber of Commerce, commemorating the International Day of Persons with Disabilities on December 3. The initiative invites RDCC's members to amplify their messages of support for accessibility and inclusion. Activations: Urban Activations: Transform your city through initiatives like the Purple Painted Tram, a mobile symbol of accessibility, and DOOH (Digital Out-of-Home) displays that light up urban areas with purple visuals and your brand logo, reinforcing accessibility awareness. Empathy Through Media: Radio Silence: Donate media space for a 30-second moment of silence during peak hours, allowing listeners to reflect on the experiences of those with hearing impairments. "Orașul Nevăzut": Sponsor short films that highlight the urban experience from the perspective of individuals with disabilities. These empathetic stories can feature your brand's integration, aligning your values with inclusivity. Multi-Channel Impact: Television: Partner TV channels adopt purple logos and share inclusivity-focused ads. Digital Campaigns: High-visibility online billboards and ads featuring your brand alongside the AccessCITY message. Cinema: Pre-screening purple visuals that highlight participating brands, reaching audiences in memorable ways. Together, let's inspire change and support the nearly one million individuals living with disabilities in Romania.			
Sponsored by	1.	2.	3.	4.
Sponsorship opportunities	From € 3,600 to € 8,000 +VAT (see presentation & sponsorship packages HERE)			

2025 EVENTS CALENDAR

ED&I Leaders Awards Gala | 5 December 2025

Event	ED&I Leaders Awards Gala: Recognizing outstanding contributions to ED&I within the business community.			
Date & Location	5 December 2025 Bucharest			
Description	Celebrate an evening of excellence, inspiration, and forward-thinking at the prestigious ED&I Leaders Awards Gala. Hosted at the elegant Marmorosch Hotel, this exclusive gathering honors visionary leaders and organizations who have championed equality, diversity, and inclusion throughout 2024. This black-tie affair brings together corporate executives, community leaders, and change-makers committed to driving inclusive growth within Romania's business and social landscapes. Against the backdrop of the holiday season, the Gala offers more than just recognition—it is a call to action for continued collaboration and impact. Guests will engage in thought-provoking discussions, share best practices, and build meaningful connections with peers equally dedicated to fostering a diverse and equitable future. The evening will feature an inspiring awards ceremony, honoring outstanding achievements, followed by an exquisite dining experience, entertainment, and opportunities for one-on-one networking in a festive yet mission-driven setting. Join us in celebrating progress, sharing bold visions for 2025, and creating lasting momentum for diversity, equity, and inclusion in our society.			
Sponsored by	1. Dentons	2.	3.	4.
Admission	Invitation only - 100 pax			
Sponsorship opportunities	From € 4,000 to € 16,000 (see sponsorship packages HERE)			

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Corporate Members



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Strategic Partners



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