

Romania Accessibility Awareness Day Conference

19 September 2025 – 09 am to 14 pm
@ National Library of Romania

Agenda

08:40 Registration

09:00 Welcome & Opening remarks “Building an Accessible Europe: From Policy to Practice”

09:30 Panel 1. Breaking Barriers & Building Inclusive Foundations

Topics:

- Eliminating structural disadvantage for disabled colleagues and customers
- Building a company-wide case-management approach to workplace adjustments
- How an Inclusion Passport can create an ecosystem that works for everyone
- Disability at Work — From the EU Equality Directive to Romania’s Law 448/2006 and the New 2025 Employer Obligations
- *Inclusive Tech Infrastructure for the Future of Work*

10:30 Panel 2. Recruiting, Retaining & Advancing Disabled Talent

Topics:

- Attracting, recruiting and onboarding disabled talent
- How supported internship programmes are bringing young people with disabilities into paid work
- Supporting employees disabled by long-term health conditions to continue to work
- Harnessing the power of employee networks to drive disability inclusion

11:30 Coffee Break & Networking

11:45 Panel 3. Data, Culture & Leadership for Sustainable Change

Topics:

- Disability pay-gap reporting – building trust and removing barriers to collecting data
- How a new disability and neurodiversity training programme is delivering positive cultural change
- Supporting managers and senior leaders to become disability-confident
- Designing and re-framing the language we use

12:45 Q&A

13:00 Closing remarks

13 :15 Networking lunch and individual meetings